2025 UN SUSTAINABLE DEVELOPMENT GOALS SUMMARY

SECURE

The United Nations 17 Sustainable Development Goals (SDGs), set in September 2015 by all United Nations Member States, are the framework and global call to action to achieve sustainable global development and a better future for all. Set to be achieved by 2030, the SDGs align with SECURE's business, values and ESG commitments.

SECURE is focused on the following SDGs:

3 GOOD HEALTH AND WELL-BEING

UN SDG Target

3.6 -By 2030, halve the number of global deaths and injuries from road traffic accidents.

By actively monitoring Motor Vehicle Incident Rate (MVIR) and continuously setting targets and goals to improve corporate performance, SECURE will contribute to the reduction of injuries and deaths from motor vehicle accidents.

2025 Progress (2025 Sustainability Report, page 8):

- 2025 MVIR was 0.88 which exceeded our 2025 performance target of 1.20. Positive results were achieved by continued front line leader engagement and driving personal accountability through the consistent application of in-vehicle monitoring systems to promote safe driving behavior.

2026 Plans:

- Continue to foster leaders to reinforce safe driving behaviours and personal accountability for driving safely.
- Reset the annual MVIR performance target to <1.16 to continue to promote safe driving practices and proactive behavior.

9 INDUSTRY, INNOVATION AND INFRASTRUCTURE

UN SDG Target

9.1 - Develop quality, reliable, sustainable and resilient infrastructure, including regional and transborder infrastructure, to support economic development and human well-being, with a focus on affordable and equitable access for all.

9.4 - By 2030, upgrade infrastructure and retrofit industries to make them sustainable, with increased resource-use efficiency and greater adoption of clean and environmentally sound technologies and industrial processes, with all countries taking action acting in accordance with their respective capabilities.

SECURE operates a network of facilities across Western Canada and North Dakota, offering environmentally responsible disposal and recycling solutions for industries and governments. Our commitment to engineering excellence, safety, and integrity drives the design, construction and maintenance of our facilities. Through a robust asset integrity management system, we ensure compliance and consistently meet or exceed audit standards.

As part of our commitment to supporting safe, reliable and environmentally sound operating practices, SECURE actively explores opportunities for emission reduction. Longer-term SECURE is prepared to offer its operational expertise and technical knowledge to help foster emerging technology that will support a lower carbon economy. For instance, our expertise in injection well operations, midstream infrastructure and recovering valuable commodities from waste positions SECURE to successfully develop and operate carbon capture and sequestration (CCS) and critical mineral recovery projects.

2025 Progress (2025 Sustainability Report, pages 7-8):

- Spent $4.9 million on asset integrity in 2025. We were able to increase our spending on maintenance in 2025, which enabled us to invest more in asset integrity than in the previous year. We conducted over 453 inspections, up from 350 in 2024, to ensure our equipment and facilities continue to run reliably and safely.
- Built on our 18% reduction in GHG Intensity from 2021-2024 by reducing our 2025 GHG Intensity by 2% over 2024.
- Reduced process leaks by 7% over 2024 by continuing to maintain a robust leak detection and monitoring program coupled with timely maintenance, established repair timelines and enhanced communication to ensure prompt repairs.
- Completed final emulsion treater burner upgrade at Kindersley Facility in December 2024; an upgraded burner will improve natural gas combustion efficiency and reduce emissions. 2025 data showed an 82% reduction in GHG emissions over the baseline year (prior to the upgrade).

2026 Plans:

- Evaluate additional deployment of solar power generation, where feasible, at all operating locations with all evaluations completed by 2028.

- Continue to explore emerging technologies to reduce emissions resulting from mobile combustion engines and where feasible develop plans to trial and/or implement viable technology.

10 REDUCED INEQUALITIES

UN SDG Target

10.2 - By 2030, empower and promote the social, economic, and political inclusion of all, irrespective of age, sex, disability, race, ethnicity, origin, religion or economic or other status.

SECURE remains committed to building lasting relationships with Indigenous communities through respectful engagement and providing opportunities for economic participation in support of Truth and Reconciliation.

2025 Progress (2025 Sustainability Report, pages 7-9):

- Bronze certified Canadian Council for Indigenous Business (CCIB) Partnership Accreditation in Indigenous Relations (PAIR) program.
- As we continue to progress toward higher CCIB PAIR certification levels, continued to complete multi-year PAIR Action Plan, with a focus on employment and greater inclusion. Next PAIR verification assessment is targeted for completion 2027.
- Spent $19.2 million with Indigenous suppliers, exceeding our $5 million target.
- Invested $2.0 million in Indigenous communities through royalty and benefit agreements to support their community economic priorities.
- Spent $299,442 with GLBC exceeding the annual spend target of $120,000 for the sixth year in a row.

2026 Plans:

- Complete PAIR Action Plan deliverables as we progress towards higher CCIB PAIR certification levels in preparation for 2027 verification assessment.
- Continue to work on identifying opportunities for capacity building and economic equity with Indigenous partners and communities in support of UNDRIP and Canada's Truth and Reconciliation Commission Calls to Action.
- Promote gender diversity by setting a target of 25% women in leadership roles by 2029. The target is based on Statistics Canada reporting that women hold 20 -30% of leadership roles in waste management, industrial services and energy sectors which is lower than the overall Canadian average of 36%.

13 CLIMATE ACTION

UN SDG Target

13.1 - Strengthen resilience and adaptive capacity to climate- related hazards and natural disasters in all countries.

13.3 - Improve education, awareness-raising and human and institutional capacity on climate change mitigation, adaptation, impact reduction and early warning.

SECURE recognizes the risks climate change poses to the organization, its workforce, assets and society. In response, SECURE developed a comprehensive Climate Action Plan, setting clear targets to reduce greenhouse gas (GHG) emissions and foster the adoption of feasible innovative technologies. To achieve these goals, immediate action is underway, including a short-term target of reducing GHG emission intensity by 15% by the end of 2024.

In 2021, SECURE introduced ESG awareness Training as part of its broader commitment to sustainability, along with the launch of the "ESG ID" program- a platform to empower employees to share proposed actionable ESG ideas. This initiative underscores SECURE's dedication to engaging its workforce in driving meaningful environmental and social progress.

2025 Progress (2025 Sustainability Report, pages 7-8):

- Built on our 18% reduction in GHG Intensity from 2021-2024 by reducing our 2025 GHG Intensity by 2% over 2024.
- Reached a significant milestone with 25% of our electricity generated from renewable sources, representing a 4 percentage-point increase over 2024.
- Achieved a 5.9% year-over-year decrease in Scope 1 absolute emissions.
- Ordered two, lower emission, CNG heavy duty transport trucks to replace diesel trucks. The first truck is scheduled to be delivered in the first quarter of 2026.

2026 Plans:

- Monitor the performance of the CNG truck delivered in 2026.
- Advance the desktop research study, that was completed by an engineering consultant for our Fox Creek Facility, to investigate opportunities to reduce emissions through reusing heat and emulsion pre-treatment. Targeted to be completed by 2027.
- Continue to advance climate modeling work previously completed to better assess the potential impacts of climate change of assets and mitigate identified risks by 2028.

Additional data supporting the information reported here can be found in our 2025 Sustainability Report and our CDP Report:

2025 SECURE Sustainability Report.pdf

2025 CDP Responses - 2024 Reporting Year.pdf