

The United Nations 17 Sustainable Development Goals (SDGs), set in September 2015 by all United Nations Member States, are the framework and global call to action to achieve sustainable global development and a better future for all. Set to be achieved by 2030, the SDGs align with SECURE's business, values and ESG commitments.

SECURE is focused on the following SDGs:



3 GOOD HEALTH AND WELL-BEING

UN SDG Target

3.6 -By 2030, halve the number of global deaths and injuries from road traffic accidents.

Actively monitoring Motor Vehicle Incident Rate (MVIR) and continuously setting targets and goals to improve performance will help contribute to the reduction of motor vehicle accidents.

2024 Progress (2024 Sustainability Report, page 17-18):

- Did not meet our annual MVIR target of <1.2 but ended the year slightly above the target (1.26) MVIR which was the second lowest MVIR in the last ten years.
- Installed In Vehicle Monitoring Systems (IVMS) across fleet enabling leaders to monitor and coach drivers in real time and to recognize positive behaviours. Monitoring is focused on seatbelt use and speeding; acting on these two behaviours is proven to decrease the likelihood of serious vehicle accidents.

2025 Plans:

- Set operational performance improvement targets for IVMS KPIs to continue to reinforce safe driving behaviours.
- Reset annual MVIR performance target at 1.20.



9 INDUSTRY, INNOVATION AND INFRASTRUCTURE

UN SDG Target

- 9.1 Develop quality, reliable, sustainable and resilient infrastructure, including regional and transborder infrastructure, to support economic development and human well-being, with a focus on affordable and equitable access for all.
- 9.4 By 2030, upgrade infrastructure and retrofit industries to make them sustainable, with increased resource-use efficiency and greater adoption of clean and environmentally sound technologies and industrial processes, with all countries taking action acting in accordance with their respective capabilities.

SECURE operates a network of facilities across Western Canada and North Dakota, offering environmentally responsible disposal and recycling solutions for industries and governments. Our commitment to engineering excellence, safety, and integrity drives the design, construction and maintenance of our facilities. Through a robust asset integrity management system, we ensure compliance and consistently exceed audit standards.

As part of our commitment to the energy transition, SECURE is actively exploring opportunities to support a lower-carbon economy. For instance, our expertise in injection well operations and midstream infrastructure positions us to successfully develop and manage carbon capture and sequestration (CCS) projects.

2024 Progress (2024 Sustainability Report, pages 21-24, 42):

- Spent \$2.9 million on asset integrity down 6.5% from 2023. The spending decrease can be attributed to the divestiture of several facilities. We conducted over 350 inspections, down from 630 in 2023, to ensure our equipment and facilities continue to run reliably and safely. Spending and increases decreased because of the divestiture of some assets to R360 and also because of a lack of internal resourcing.
- Reduced year-over-year GHG Intensity by 4% and achieving our 3-year GHG Intensity reduction target of 15%; our emission intensity was down 18% from 2021-2024.
- Reduced process leaks by 21% over 2023 through routine infrastructure inspections, timely maintenance, established repair timelines and enhanced communication to ensure prompt repairs.
- Contracted a third-party to conduct an emission mitigation assessment for our Fox Creek Waste Facility to identify opportunities to cut direct emissions. Operational improvements, such as monitoring dashboards, steam trap maintenance, and an insulation program, were also reviewed demonstrating both environmental and economic benefits, with some initiatives expected to achieve more rapid payback periods. The Marginal Abatement Cost Curve analysis helped prioritize feasible, cost-effective, and impactful projects, while deferring less viable, capital-intensive options.

- In December, upgraded a third emulsion treater at Kindersley Facility. As a result, preliminary data for January 2025, shows a significant reduction in natural gas consumption.
- Deployed 75 solar panels across 22 waste management facilities to generate electricity for various operations like powering SCADA controllers, sensors, and communication devices.

Additional details on our efforts to reduce emissions can be found in our 2024 Sustainability Report, Climate Update Reports and Sustainability Stories.

2025 Plans:

- Advance one of the recommended projects for our Fox Creek facility through additional engineering research and analysis, and if possible, resource initiatives with immediate and significant impact by 2027.
- Continue to evaluate additional deployment of solar power generation where feasible at all operating locations by 2028.



10 REDUCED INEQUALITIES

UN SDG Target

10.2 - By 2030, empower and promote the social, economic, and political inclusion of all, irrespective of age, sex, disability, race, ethnicity, origin, religion or economic or other status.

SECURE remains committed to building lasting relationships with Indigenous communities through respectful engagement and providing opportunities for economic participation in support of Truth and Reconciliation.

2024 Progress (2024 Sustainability Report, pages 12-13):

- Achieved bronze certification in the Canadian Council for Indigenous Business (CCIB) Partnership Accreditation in Indigenous Relations (PAIR) program.
- Spent \$13.4 million with Indigenous suppliers, exceeding the \$5 million target.
- Invested \$2.5 million in Indigenous communities through royalty and benefit agreements to support their economic priorities.
- Spent \$491,239 with GLBC exceeding the annual spend target of \$120,000 for the fifth year in a row.
- Offered two Advanced Indigenous Cultural Awareness Courses to learn more about Indigenous culture and help inform strategy around Indigenous inclusion and opportunity.

2025 Plans:

· Continue to complete PAIR Action Plan as we progress towards higher certification levels, with a focus on employment and greater inclusion. Next PAIR verification assessment targeted for completion 2027.



13 CLIMATE ACTION

UN SDG Target

- 13.1 Strengthen resilience and adaptive capacity to climate related hazards and natural disasters in all countries
- 13.3 Improve education, awareness-raising and human and institutional capacity on climate change mitigation, adaptation, impact reduction and early warning.

SECURE recognizes the risks climate change poses to the organization, its workforce, assets and society. In response, SECURE developed a comprehensive Climate Action Plan, setting clear targets to reduce greenhouse gas (GHG) emissions and foster the adoption of feasible innovative technologies. To achieve these goals, immediate action is underway, including a short-term target of reducing GHG emission intensity by 15% by the end of 2024.

In 2021, SECURE introduced ESG awareness Training as part of its broader commitment to sustainability, along with the launch of the "ESG ID" program- a platform to empower employees to share a proposed actionable ESG ideas. This initiative underscores SECURE's dedication to engaging its workforce in driving meaningful environmental and social progress.

2024 Progress (2024 Sustainability Report, pages 21-23):

- Exceeded the three-year Corporate GHG Emission Intensity (Scope 1 and 2) reduction target od 15% by over 3%,
- · Replaced energy efficient compact fluorescent and halogen lighting with LED lighting and upgraded to energy efficient equipment in various waste facility locations.

- Upgraded an operational process by installing permanent advanced separation system to address long-standing processing challenges at our Peace River Waste Management facility. Process upgrades resulted in a 51% decrease in emission intensity when comparing 2024 to 2020 baseline.
- Ordered two CNG heavy duty transport trucks to replace diesel trucks. The first truck is scheduled to be delivered in the first quarter of 2025 and the second one later in the year.
- Switched from road transport to rail transport for certain waste streams shipped from our Richmond Waste facility to our Willesden Green Landfill facility.

2025 Plans:

- Advance the desktop research study, that was completed by an engineering consultant for our Fox Creek Facility, to investigate opportunities to reduce emissions through reusing heat and emulsion pre-treatment. Targeted to be completed by 2027.
- Continue to advance climate modeling work previously completed to better assess the potential impacts of climate change of assets and mitigate identified risks by 2028.