2024 SUSTAINABILITY ACCOUNTING STANDARDS BOARD (SASB) REPORT

SECURE

The breadth and diversity of SECURE's business lines require reporting elements from various SASB Sustainable Industry Classification System Categories. These include: Infrastructure Sector - IF.WM Waste Management, from EM - Extractives and Minerals Processing Sector: Oil and Gas - Exploration and Production (EP), Oil and Gas - Services (SV), Oil and Gas - Midstream (MD).

Code	Account Metrics	Category	Unit of Measure	2024 Data, Omission & Explanation
Greenhouse Gas Emissions				
IF-WM-110a.1	(1) Gross global Scope 1 emissions, percentage covered under (2) emissions-limiting regulation, and (3) percentage covered under emissions-reporting regulation.	Quantitative	Metric tons (t) CO_2e, Percentage (%)	(1) 100,266 (2) 58% (3) 0% SECURE does not meet reporting threshold. *Note: Scope 1 emissions are for the entire organization*
EM-MD-110a.1 EM-EP-110a.1	(1) Gross global Scope 1 emissions, (2) percentage methane, (3) percentage covered under emissions-limiting regulations	Quantitative	Metric tons CO_2e (t) Percentage (%)	(1) 100,266 (2) 8.40% (3) 58% *Note: Scope 1 emissions are for the entire organization*
EM-EP-110a.2	Amount of gross global Scope 1 emissions from: (1) flared hydrocarbons, (2) other combustion, (3) process emissions, (4) other vented emissions, and (5) fugitive emissions	Quantitative	Metric tons CO_2e	(1) 27,997 CO_2e (2) 67,155 CO_2e[i] (3) N/A (4) 680 CO_2e (5) 4,434 CO_2e *Note: Volumes flared correspond to Western Canada's Petrinex reporting protocols*
IF-WM-110a.3 EM-MD-110a.2 EM-EP-110a.3	Discussion of long- and short-term strategy or plan to manage Scope 1 emissions, emissions reduction targets, and an analysis of performance against those targets	Discussion and Analysis	N/A	SECURE is committed to proactively managing our Scope 1 greenhouse gas (GHG) emissions through a combination of operational optimization, technology adoption, and data-driven planning. Our Climate Strategy aligns with the recommendations of the Task Force on Climate-related Financial Disclosures and is integrated into our corporate planning. Short-Term Strategy - Implementation of energy efficiency projects such as facility equipment upgrades. - ESG ID program leading to operational improvements across multiple sites. - Voluntary participation in Alberta TIER and Saskatchewan OBPS programs, reducing emissions and generating carbon performance credits. Long-Term Strategy - Shift from a net-zero goal to a focus on commercially viable, near-term emission reductions under current frameworks.

Emissions Reduction Services & Fuels Management

EM-SV-110a.1	Total fuel consumed, percentage renewable, percentage used in: (1) on-road equipment and vehicles and (2) off-road equipment	Quantitative	Gigajoules (GJ), Percentage (%)	Total fleet fuel (Gasoline and Diesel) consumed: 346,348 GJ (4.93% with either biomass or methanol content)[ii] (1) 58% used in on-road equipment and vehicles (2) 42% used in off-road equipment
EM-SV-110a.2	Discussion of strategy or plans to address air emissions-related risks, opportunities, and impacts	Discussion and Analysis	N/A	2024 Highlights: • Implementation of GHG data management and reporting system. • Completed initial assessment of available technologies to address emissions for potential implementation at our Waste Management sites. • Installed IVMS to our fleet, allowing for the ability to monitor and coach drivers in real time and to recognize positive behaviors Strategy/Plans: • Continue exploring emissions reduction technologies and alternative fuels that SECURE's transport fleet and mobile generators can adopt. • Receive and onboard first CNG truck in Q3 2025, and train drivers in new technology. • Continue evaluating renewable power generation on SECURE facilities and remote power generation needs. • Continue strengthening our reporting process by integrating digital tools, automation, data analytics, and emerging technologies to improve efficiency and support data-driven decision-making. • Continue digitizing our business by monitoring equipment performance via telematics data analysis.
EM-SV-110a.3	Percentage of engines in service that comply with the highest level of emissions standards for non-road diesel engine emissions	Quantitative	Percentage (%)	• 21% (102 Tier4-compliant engines - models 2018 or newer - met standards U.S EPA Tier 4 and/or EU stage V)

Fleet Fuel Management

IF-WM-110b.1	(1) Fleet fuel consumed, (2) percentage natural gas, (3) percentage renewable	Quantitative	Gigajoules (GJ), Percentage (%)	(1) Total fleet fuel consumed: 346,348 GJ (various gasoline and diesel fuel types (2) 0% (3) 4.93% (either biomass or methanol content)[ii]
IF-WM-110b.2	Percentage of alternative energy vehicles in fleet	Quantitative	Percentage (%)	0

Air Quality

IF-WM-120a.1	Air emissions of the following pollutants: (1) NOx, (2) SOx, (3) volatile organic compounds (VOCs), and (4) hazardous air pollutants (HAPs)	Quantitative	Metric tons (t)	Calculated based all SECURE owned, active Waste Management Facilities (excluding landfills) + Energy Infrastructure Facilities + Red Deer Blend Plant/Blackfalds (Specialty Chemicals). Excludes the 29 facilities sold to the Waste Connections subsidiary. (1) 66.80t NOx (2) 1.79t SOx (3) 278.94 VOCs (4) HAPs are not tracked at this time.
EM-MD-120a.1 EM-EP-120a.1	Air emissions of the following pollutants: (1) NOx, (2) SOx, (3) volatile organic compounds (VOCs), and (4) particulate matter (PM10)	Quantitative	Metric tons (t)	(1) 66.80t NOx (2) 1.79t SOx (3) 278.94 VOCs (4) 182.33 PM10
IF-WM-120a.2	Number of facilities in or near areas of dense population	Quantitative	Number	0 *Note: None of SECURE's operations fall into the definition of a ""waste-to-energy"" facility. Zero of SECURE's landfills are located in or near areas of dense population.*
IF-WM-120a.3	Number of incidents of non-compliance associated with air quality permits, standards, and regulations	Quantitative	Number	6

Water Management

EM-EP-140a.1	(1) Total water withdrawn, (2) total water consumed; percentage of each in regions with High or Extremely High Baseline Water Stress	Quantitative	Thousand cubic meters (m³), Percentage (%)	(1) 338,969 m³ (2) 338,969 m³, 6.79% in regions with extremely high (>80%) water stress and 15.31% from regions with high (40-80%) water stress. *Note: World Resources Institute's (WRI) Water Risk Atlas tool.*
EM-EP-140a.2	Volume of produced water and flowback generated; percentage (1) discharged, (2) injected, (3) recycled; hydrocarbon content in discharged water	Quantitative	Thousand cubic meters (m³), Percentage (%), Metric tons (t)	N/A - SECURE does not generate produced water and flowback - it handles these for its customers.
EM-SV-140a.1	(1) Total volume of water handled in operations, (2) percentage recycled	Quantitative	Thousands of cubic meters (m³), Percentage (%)	(1) 338,969 m³ - includes surface water, groundwater, and purchased water. (2) N/A

EM-SV-140a.2	Discussion of strategy of plans to address water consumption and disposal-related risks, opportunities, and impacts	Discussion and Analysis	N/A	2024 Accomplishments: - Achieved a year over year reduction of freshwater use by 6.04%, exceeding the 5% target. - Formulated ideas for water reduction through the ESG ID program. - Conducted 105 groundwater monitoring programs - Reduced water intensity by 17.08% Short-term: - Freshwater usage reduction target of 5% for 2025, using 2022 as a baseline. *Note: Refer to Sustainability Report - Leachate Management and Water*
Management of Leachate & Hazardous Waste				
IF-WM-150a.1	(1) Total Toxic Release Inventory (TRI) releases, (2) percentage released to water	Quantitative	Metric tons (t), Percentage (%)	SECURE is not subject to TRI Regulations, and is therefore not required to report TRI releases. SECURE does report National Pollutant Release Inventory (NPRI).
IF-WM-150a.2	Number of corrective actions implemented for landfill releases	Quantitative	Number	2 incidents of non-compliance associated with environmental impacts. - Control and clean-up of contaminated surface runoff water at Fox Creek West Landfill to meet Environmental Quality Guidelines for Alberta Surface Waters. - Assessed the presence of contamination associated with a release of landfill leachate at Saddle Hills Landfill against Alberta Tier 1 Soil and Groundwater Remediation Guidelines (remediation is planned for 2025).
IF-WM-150a.3	Number of incidents of non-compliance associated with environmental impacts	Quantitative	Number	0

Ecological Impacts

EM-SV-160a.2	Discussion of strategy or plan to address risks and opportunities related to ecological impacts from core activities	Discussion and Analysis	N/A	SECURE addresses ecological impacts through integrated environmental stewardship across all project stages.
				1. Project Development
				  - Perform land risk assessments to inform planning.
				  - Partner on initiatives with Indigenous communities to integrate traditional knowledge.
				  - Conduct environmental assessments prior to planning pipeline right-of-ways.
				  - Use IBAT to identify biodiversity hotspots and protected areas.
				2. Operations
				  - Mitigate landfill leachate via staged/permanent capping.
				  - Reduce emissions through leak detection and OGI surveys.
				  - Recycling/recovery programs to reduce waste.
				  - Enhance wildfire preparedness as part of climate resilience planning.
				3. Closure & Reclamation
				  - Conduct environmental assessments, well abandonments, decommissioning, and remediation activities.
				  - Plant trees at closed sites to restore biodiversity.

EM-MD-160a.1 EM-EP-160a.1	Description of environmental management policies and practices for active operations	Discussion and Analysis	N/A	SECURE integrates robust environmental management policies and practices across all phases of operations at active sites. These practices are essential for maintaining regulatory compliance, minimizing ecological impact, and aligning with our ESG commitments. 1. Governance and Environmental Management Framework - a company-wide Health, Safety, and Environment Management System outlines core elements of environmental and safety protocols across all operations. This framework is supported by internal audits, inspections, and continuous performance improvements driven by site-specific KPIs. 2. Climate and Water Stewardship - our facilities aim to minimize water usage through a reduce-reuse-release framework. In 2024, we achieved a 6% reduction in freshwater use year-over-year and returned over 721,000 m^3 of water to the watershed. SECURE also applies scenario-based risk modeling aligned with TCFD recommendations to assess long-term resilience across 112 operational sites. 3. Continuous Improvement and Innovation - our ESG ID program actively engages employees in environmental innovation, with 28 emissions and energy-related ideas submitted in 2024. This has led to operational efficiencies such as boiler optimization, LED lighting retrofits, and fleet efficiency initiatives.

EM-MD-160a.4	(1) Number and (2) aggregate volume of hydrocarbon spills, (3) volume in Arctic, (4) volume in sites with high biodiversity significance, and (5) volume recovered	Quantitative	Number, Barrels (bbls)	(1) 8 spills (2) 142 bbl (3) 0 in Arctic (4) 0 in sites with high biodiversity significance, and (5) N/A
EM-EP-160a.2	(1) Number and (2) aggregate volume of hydrocarbon spills, (3) volume in Arctic, (4) volume impacting shorelines with ESI rankings 8-10, and (5) volume recovered	Quantitative	Number, Barrels (bbls)	(1) 8 spills (2) 142 bbl (3) 0 in Arctic (4) 0 impacting shoreline (5) N/A

Security, Human Rights, & Rights of Indigenous Peoples

EM-EP-210a.3	Discussion of engagement processes and due diligence practices with respect to human rights, indigenous rights, and operation in areas of conflict	Discussion and Analysis	N/A	SECURE has taken steps to prevent and reduce the risk of forced labour or child labour in our supply chain. Bill S-211 (Modern Slavery and Child Labor) Awareness Training was rolled out in 2024. Due diligence practices include screening and audits to identify risk and assess key suppliers. SECURE is committed to actively building and fostering long-lasting relationships with Indigenous communities through respectful engagement and opportunities for economic participation in support of Truth and Reconciliation. *Note: Refer to Sustainability Report - Indigenous Inclusion*

Labour Practices

IF-WM-310a.1	Percentage of active workforce employed under collective agreements	Quantitative	Percentage (%)	0
IF-WM-310a.2	(1) Number of work stoppages and (2) total days idle	Quantitative	Number, Days idle	(1) 0 (2) 0

Workforce Health & Safety

IF-WM-320a.1	(1) Total recordable incident rate (TRIR), (2) fatality rate, and (3) near miss frequency rate (NMFR) for (a) direct employees and (b) contract employees	Quantitative	Rate	(1) 1.1 (2) 0.0 (3) (a) 27.3 (3) (b) N/A

EM-SV-320a.1 EM-EP-320a.1	(1) Total recordable incident rate (TRIR), (2) fatality rate, (3) near miss frequency rate (NMFR), and (4) average hours of health, safety, and emergency response training for (a) direct employees, and (b) contract employees	Quantitative	Rate, Hours	(1) 1.1 (2) 0.0 (3) 27.3 (4)(a) 9.2 (4)(b) N/A
IF-WM-320a.3	Number of road accidents and incidents	Quantitative	Number	23 Motor Vehicle Incidents
EM-SV-320a.2 EM-EP-320a.2	Discussion (description) of management systems used to integrate a culture of safety throughout the value chain and project lifecycle	Discussion and Analysis	N/A	SECURE is committed to providing a productive, safe, and healthy work environment for all our employees, contractors, subcontractors, customers, vendors, visitors, and the public. The Health, Safety, and Environment Management System provides employees and stakeholders with a clear understanding of SECURE's workplace health, safety, and environment expectations. *Note: Refer to Sustainability Report - Safety*

Operational Safety, Emergency Preparedness & Response

EM-MD-540a.1	(1) Number of reportable pipeline incidents, (2) percentage significant	Quantitative	Number, Percentage (%)	(1) 0 (2) 0
EM-MD-540a.2	Percentage of (1) natural gas and (2) hazardous liquid pipelines inspected	Quantitative	Percentage (%)	(1) 0% (2) 25.3%
EM-MD-540a.3	Number of (1) accident releases and (2) non-accident releases (NARs) from rail transportation	Quantitative	Number	None
EM-MD-540a.4	Discussion of management systems used to integrate a culture of safety and emergency preparedness throughout the value chain and throughout project lifecycles	Discussion and Analysis	N/A	SECURE is committed to providing a productive, safe, and healthy work environment for all our employees, contractors, subcontractors, customers, vendors, visitors, and the public. The Health, Safety, and Environment Management System provides employees and stakeholders with a clear understanding of SECURE's workplace health, safety, and environment expectations. **Emergency Preparedness:** SECURE utilizes a robust Emergency Response Program to minimize the risk to our business, stakeholders, and the environment. We have adopted and implemented the Incident Command System (ICS) at all levels within the organization. *Note: Refer to Sustainability Report - Emergency Preparedness*

Recycling & Resource Recovery

IF-WM-420a.2	Percentage of customers receiving (1) recycling and (2) composting services, by customer type	Quantitative	Percentage (%)	(1) Recycling of scrap metal 100% industrial (2) N/A
IF-WM-420a.3	Amount of material (1) recycled, (2) composted, and (3) processed as waste-to-energy	Quantitative	Metric tons (t)	(1) 237,431 tonnes of scrap metal recycled (2) Not available (due to sale of Environmental Consulting division) (3) N/A

Business Ethics & Payments Transparency

EM-SV-510a.2 EM-EP-510a.2	Description of the management system for prevention of corruption and bribery throughout the value chain	Discussion and Analysis	N/A	SECURE's Code of Business Conduct (the ""Code"") promotes high ethical standards in all of its business activities and the corporation's directors, officers, employees, as well as contract workers are expected to maintain these standards. Written acknowledgment of adherence to the Code is a condition of their employment or engagement and must be renewed at least every three years. The Whistle Blower policy and procedures are for the confidential and anonymous submission by employees and external third parties of complaints or concerns regarding, financial statement disclosures, accounting, internal controls, fraud, auditing matters and other activities which may violate SECURE's Code of Business Conduct. SECURE complies with all laws and regulations applicable to its activities and ultimately, concern for what is right must underlie all business decisions. Suppliers are expected to conduct business with integrity and uphold high standards of ethics and behavior across all facets of their business. This encompasses complying with all applicable laws and regulations in the jurisdictions where SECURE and the Supplier operate (including anti-corruption and anti-bribery laws). Supplier Code of Conduct Webpage

Activity Metric

IF-WM-000.A	Number of customers by category: (1) municipal, (2) commercial, (3) industrial, (4) residential, and (5) other	Quantitative	Number	(1) municipal: 29 (2) commercial: N/A (3) industrial: 811 (4) residential: N/A (5) other: 0 *Note: Data for the Waste Services business unit, SECURE does not have residential or commercial customers.*
IF-WM-000.B	Vehicle fleet size	Quantitative	Number	185 *Note: Count for the Waste Services group incl. (a) 128 on-road equipment & vehicles and (b) 57 off-road equipment*

IF-WM-000.C	Number of: (1) landfills, (2) transfer stations, (3) recycling centers, (4) composting centers, (5) incinerators, and (6) all other facilities	Quantitative	Number	(1) 22 Landfills (2) 4 Transfer Stations - Hazardous Waste (3) 10 Recycling Centers - Metal (4) 0 Composting Centers - Bioremediation (5) 0 Incinerators (6) 31 Waste Processing Facilities, 14 Water Disposal Facilities, 1 Cavern Disposal Facilities, 2 Naturally Occurring Radioactive Material Waste Handling Facilities, 4 Crude Oil Terminals
IF-WM-000.D	Total amount of materials managed, by customer category: (1) municipal (2) commercial, (3) industrial, (4) residential, and (5) other	Quantitative	Metric tons (t)	(1) municipal: 3,310 t (2) commercial: N/A (3) industrial: 116,897 t (4) residential: N/A (5) other: 0 *Note: Data for the Waste Services group, part of the Environmental Waste Management Infrastructure business segment, SECURE does not have residential or commercial customers.*

Methodology and Sources

i. Includes combustion of Natural Gas, Propane, Diesel and Gasoline.

ii. Metric updated according to Oil & Gas Services - Sustainability Accounting Standard Version 2023-12 and code EM-SV-110a.1; renewable fuel definition enables the consideration of biomass and/or methanol as valid feedstocks

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