

ENVIRONMENT POLICY

Purpose

This Policy guides SECURE's approach to environmental stewardship efforts aligned with our commitment to sustainable value creation and responsible environmental management.

Governance & Oversight

SECURE's environmental performance is governed by our executive leadership and overseen by the Board of Directors, ensuring alignment with corporate strategy, risk management, and stakeholder expectations. Environmental responsibilities are embedded throughout the organization, supported by dedicated environmental professionals and cross-functional collaboration.

Our Commitment

SECURE is committed to minimizing our environmental footprint and preserving the ecosystems where we operate. Environmental considerations are embedded in our strategic and operational decision-making processes. We are guided by our core value of doing the right thing and committed to transparency and accountability in our environmental performance.

Environmental Principles

Six key pillars define our approach and drive ongoing efforts:

CARE - We embed environmental responsibility across our operations and within our corporate culture. Environmental risks and opportunities are identified and assessed as part of our risk management framework, with a focus on preserving biodiversity, land, water and air quality.

COMPLIANCE - We comply with all applicable environmental laws, regulations and standards. We also seek to implement industry-leading practices and exceed baseline requirements where possible, enhancing, long-term value and resilience.

COMMUNITY - We engage actively and respectfully with communities, including Indigenous partners, regulators and industry associations. We collaborate to support transparent dialogue, inform environmental practices and co-create resilient and adaptive solutions.

CUSTOMERS - SECURE collaborates with customers to offer environmental and infrastructure solutions that support sustainability goals, reduce environmental impact and improve operational efficiency. We integrate environmental criteria into solution design and delivery.

COMMUNICATION & PERFORMANCE MONITORING - We set environmental performance objectives and targets and measure progress. Metrics and targets are disclosed transparently to stakeholders through our sustainability reports, regulatory reporting and other media. Our disclosures align with relevant industry standards and benchmarks.

ENVIRONMENTAL IMPACT - SECURE is committed to reducing its environmental and emission-related impacts. We manage our energy consumption, emissions, water use and waste generation through targeted programs and continuous improvement efforts. We assess climate-related physical and transition risks and incorporate them into strategy and capital allocation.

CONTINUOUS IMPROVEMENT

SECURE is committed to continuously improving its environmental performance. This includes conserving water, reducing emissions and waste, promoting biodiversity, and enhancing the environmental efficiency of our operations. We will periodically review and update this policy to ensure it remains relevant, effective and aligned with stakeholder expectations and evolving best practices.